

**ROSS VALLEY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2017-2018 SCHOOL YEAR**

| Job Classification | Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|---|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Food Service Worker Instructional Aide Library Aide Noontime Supervisor Office Assistant | I | \$13.66 | \$14.36 | \$15.05 | \$15.81 | \$16.57 | \$17.49 | \$18.35 | \$19.26 | \$20.22 |
| Campus Supervisor Crossing Guard ESL-CH1 Aide Instructional Aide II | II | \$14.02 | \$14.75 | \$15.44 | \$16.17 | \$17.03 | \$17.92 | \$18.82 | \$19.76 | \$20.75 |
| Food Service Coordinator Health Assistant | III | \$14.38 | \$15.11 | \$15.83 | \$16.62 | \$17.51 | \$18.38 | \$19.29 | \$20.26 | \$21.27 |
| Clerk Typist; Bi-Lingual ESL Aide | IV | \$14.72 | \$15.44 | \$16.16 | \$16.99 | \$17.89 | \$18.82 | \$19.75 | \$20.76 | \$21.81 |
| Sub Caller | VI | \$15.44 | \$16.17 | \$17.03 | \$17.91 | \$18.82 | \$19.76 | \$20.76 | \$21.79 | \$22.88 |
| District Secretary/Receptionist | VII | \$15.83 | \$16.62 | \$17.51 | \$18.37 | \$19.30 | \$20.30 | \$21.31 | \$22.37 | \$23.50 |
| Custodian | VIII | \$16.16 | \$16.99 | \$17.89 | \$18.81 | \$19.75 | \$20.77 | \$21.81 | \$22.91 | \$24.05 |
| Building Manager Computer Assistant Library Specialist PE Specialist Assistant Special Ed CH1 Instructional | IX | \$16.59 | \$17.49 | \$18.36 | \$19.29 | \$20.29 | \$21.31 | \$22.36 | \$23.47 | \$24.65 |
| Assistant Head Maintenance | X | \$17.03 | \$17.91 | \$19.13 | \$19.76 | \$20.79 | \$21.84 | \$22.92 | \$24.06 | \$25.27 |
| IMC Coordinator School Secretary | XI | \$17.48 | \$18.36 | \$19.29 | \$20.29 | \$21.31 | \$22.38 | \$23.53 | \$24.71 | \$25.94 |
| Grounds Maintenance I | XII | \$17.91 | \$18.82 | \$19.76 | \$20.79 | \$21.84 | \$22.94 | \$24.09 | \$25.32 | \$26.58 |
| Grounds Maintenance II Registrar Student Activities Director | XIV | \$18.84 | \$19.76 | \$20.79 | \$21.86 | \$22.95 | \$24.11 | \$25.33 | \$26.59 | \$27.91 |
| School Administrative Assistant | XV | \$19.29 | \$20.30 | \$21.31 | \$22.38 | \$23.54 | \$24.74 | \$25.94 | \$27.27 | \$28.63 |
| District Administrative Assistant Head Maintenance Payroll Specialist | XVI | \$19.79 | \$20.79 | \$21.86 | \$22.93 | \$24.08 | \$25.24 | \$26.53 | \$27.88 | \$29.28 |
| Staff Assistant | XVII | \$20.30 | \$21.32 | \$22.39 | \$23.56 | \$24.74 | \$25.99 | \$27.30 | \$28.64 | \$30.08 |
| Asst. Director of Maintenance & Operations | XVIII | \$20.79 | \$21.86 | \$22.95 | \$24.11 | \$25.34 | \$26.62 | \$27.97 | \$29.34 | \$30.81 |
| Computer Tech Specialist I | XIX | \$21.31 | \$22.36 | \$23.48 | \$24.67 | \$25.88 | \$27.21 | \$28.56 | \$29.99 | \$31.49 |
| Student Services Staff Assistant | XXI | \$22.38 | \$23.48 | \$24.69 | \$25.90 | \$27.22 | \$28.57 | \$30.09 | \$31.49 | \$33.06 |
| Fiscal Services Accounting Assistant | XXII | \$22.94 | \$24.09 | \$25.31 | \$26.55 | \$27.90 | \$29.27 | \$30.75 | \$32.30 | \$33.92 |
| Computer Tech Specialist II | XXIII | \$23.53 | \$24.71 | \$25.92 | \$27.23 | \$28.58 | \$30.03 | \$31.52 | \$33.09 | \$34.75 |
| Fiscal Services Officer | XXIV | \$24.73 | \$25.98 | \$28.35 | \$28.64 | \$30.08 | \$31.62 | \$33.15 | \$34.83 | \$36.57 |
| Bond Admin Coordinator Fiscal Services Accounting Tech Payroll Coordinator | XXV | \$25.10 | \$26.36 | \$27.73 | \$29.08 | \$30.55 | \$32.02 | \$33.66 | \$35.33 | \$37.10 |
| Network Manager; Computer Tech Specialist II | XXVI | \$26.10 | \$27.53 | \$29.01 | \$30.60 | \$32.24 | \$33.94 | \$35.77 | \$37.66 | \$39.55 |
| Fiscal Services Accountant | XXVII | \$28.12 | \$29.51 | \$30.99 | \$32.53 | \$34.17 | \$35.86 | \$37.66 | \$39.55 | \$41.53 |

Longevity

10th yr - 7.5% of base pay; 15th yr -8.5% of base pay; 20th yr - 9.5% of base pay; 25th yr - 10.5% of base pay

Health and Welfare Benefits

Applied to approved CalPers medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to eligible employees hired prior to 7/1/01.

Employees hired before 7/1/01: (Cash In Lieu Max \$4,455)

Employees hired 7/1/01 and after: (Not Eligible for Cash In Lieu)

Effective 1/1/17: \$9,421.32/year, \$785.11/month~prorated per FTE

Effective 1/1/18: \$9,997.56/year, \$833.13/month~prorated per FTE

Board Approved: 12/14/2017 (1.141% Increase)