

**ROSS VALLEY SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE
2017-2018 SCHOOL YEAR**

	Chief Business Official, Sr. Management	Business Manager	Director of Maintenance & Operations	Director of Information Technology	Registered Occupational Therapist (2018-19)	Director of Maintenance and Operations & Pre-bond Projects	Construction Project Manager / Bond Program Manager	Human Resources Manager	District Counseling Coordinator
Work Days	225	225	260	260	188	225	225	225	210
Step 1	\$120,902 \$537.34	\$120,902 \$537.34	\$86,175 \$331.44	\$82,919 \$318.92	\$61,426 \$326.73	\$94,792 \$421.30	\$99,532 \$442.36	\$84,334 \$374.82	\$80,588 \$383.75
Step 2	\$126,946 \$564.20	\$126,946 \$564.20	\$90,485 \$348.02	\$87,065 \$334.87	\$64,497 \$343.07	\$99,534 \$442.37	\$104,511 FALSE	\$88,550 \$393.56	\$84,615 \$402.93
Step 3	\$132,023 \$586.77	\$132,023 \$586.77	\$95,010 \$365.42	\$91,420 \$351.62	\$67,722 \$360.22	\$104,511 \$464.49	\$109,737 \$487.72	\$92,979 \$413.24	\$88,845 \$423.07
Step 4	\$135,985 \$604.38	\$135,985 \$604.38	\$99,760 \$383.69	\$95,990 \$369.19	\$71,108 \$378.23	\$109,736 \$487.72	\$115,222 \$512.10	\$97,627 \$433.90	\$93,287 \$444.22
Step 5	\$140,065 \$622.51	\$140,065 \$622.51	\$104,749 \$402.88	\$100,790 \$387.65	\$74,664 \$397.15	\$115,224 \$512.11	\$120,984 \$537.71	\$102,508 \$455.59	\$97,953 \$466.44
Step 6	\$144,269 \$641.20	\$144,269 \$641.20	\$109,983 \$423.01	\$105,832 \$407.05	\$78,397 \$417.01	\$120,982 \$537.70	\$127,032 \$564.59	\$107,635 \$478.38	\$102,852 \$489.77
Step 7	\$148,108 \$658.26	\$148,108 \$658.26	\$114,383 \$439.93	\$111,121 \$427.39	\$82,317 \$437.86	\$125,821 \$559.20	\$132,113 \$587.17	\$109,724 \$487.66	\$107,992 \$514.25
Step 8	\$151,950 \$675.33	\$151,950 \$675.33	\$118,959 \$457.53	\$116,676 \$448.75	\$86,433 \$459.75	\$130,855 \$581.58	\$137,399 \$610.66	\$115,210 \$512.04	\$113,391 \$539.96
Step 9	\$152,030 \$675.69	\$152,030 \$675.69	\$123,717 \$475.83	\$122,511 \$471.20	\$90,754 \$482.73	\$136,087 \$604.83	\$142,892 \$635.08	\$120,971 \$537.65	\$119,062 \$566.96
Step 10	\$159,632 \$709.48	\$159,632 \$709.48	\$128,666 \$494.87	\$128,634 \$494.75	\$95,292 \$506.87	\$141,532 \$629.03	\$148,608 \$660.48	\$127,019 \$564.53	\$125,013 \$595.30

On Call

Director of Maintenance & Operations: Use of district owned vehicle

Health and Welfare Benefits

Allowance above to be applied to: (1) approved PERS medical plan unless "Proof of Coverage" in another plan is provided (mandatory); (2) Delta Dental Plan (mandatory); (3) income protection; (4) cancer insurance; (5) personal accident insurance; and/or (6) tax shelter annuity (TSA). These plans are offered under a section 125 plan.

Holidays

All Board and legal holidays plus the last working day before Christmas and New Years. Admissions Day to be observed as a floating holiday.

Health and Welfare Benefits

Applied to approved CalPers medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available

Effective 1/1/17: \$9,421.32/year, \$785.11/month~prorated per FTE

Effective 1/1/18: \$9,997.56/year, \$833.13/month~prorated per FTE

Positions shaded gray currently are not in use.

Board Approved: 12/14/2017 (1.141% Increase)