

**ROSS VALLEY SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE
2017-2018 SCHOOL YEAR**

Position	1	2	3	4	5	6	7	8
Executive Asstistant (BoT, Supt, CBO)	61,235.20	64,313.60	67,537.60	70,907.20	74,464.00	78,187.20	82,118.40	86,216.00
HR Specialist	61,235.20	64,313.60	67,537.60	70,907.20	74,464.00	78,187.20	82,118.40	86,216.00

Longevity: 6.5% beginning 7 years; 7.5% beginning 11 years; 8.5% beginning 15 years

Health & Welfare Applied to approved CalPers medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to eligible employees hired prior to 7/1/04.
Employees hired before 7/1/04: (Cash In Lieu Max \$4,836)
Employees hired after 7/1/04: (Not Eligible for Cash In Lieu)

Effective 1/1/17: \$9,421.32/year, \$785.11/month~prorated per FTE
 Effective 1/1/18: \$9,997.56/year, \$833.13/month~prorated per FTE

Holidays: All Board and legal holidays plus the last working day before Christmas and New Years. Admissions Day to be observed as a floating holiday.

Vacation: 1-4 years = 13 days; 5-10 years = 15 days; 11-14 years = 1 additional day per

Board Approved: 12/14/2017