

**ROSS VALLEY SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE  
2018-2019 SCHOOL YEAR**

Class	I (AB+30)	II (AB+45)	III (AB+60)	IV (AB+75)
<b>Step 1</b>	<b>\$54,449</b> \$289.62	<b>\$54,589</b> \$290.37	<b>\$56,263</b> \$299.27	<b>\$57,318</b> \$304.88
<b>Step 2</b>	<b>\$54,589</b> \$290.37	<b>\$56,263</b> \$299.27	<b>\$57,317</b> \$304.88	<b>\$58,889</b> \$313.24
<b>Step 3</b>	<b>\$56,263</b> \$299.27	<b>\$57,317</b> \$304.88	<b>\$59,595</b> \$316.99	<b>\$60,955</b> \$324.23
<b>Step 4</b>	<b>\$57,317</b> \$304.88	<b>\$59,592</b> \$316.98	<b>\$63,708</b> \$338.87	<b>\$64,340</b> \$342.23
<b>Step 5</b>	<b>\$59,592</b> \$316.98	<b>\$63,708</b> \$338.87	<b>\$66,121</b> \$351.71	<b>\$67,235</b> \$357.63
<b>Step 6</b>	<b>\$63,708</b> \$338.87	<b>\$66,121</b> \$351.71	<b>\$68,544</b> \$364.60	<b>\$70,116</b> \$372.96
<b>Step 7</b>	<b>\$66,446</b> \$353.44	<b>\$68,880</b> \$366.38	<b>\$71,302</b> \$379.27	<b>\$72,857</b> \$387.54
<b>Step 8</b>	<b>\$68,880</b> \$366.38	<b>\$71,302</b> \$379.27	<b>\$73,727</b> \$392.16	<b>\$75,746</b> \$402.90
<b>Step 9</b>	<b>\$72,281</b> \$384.47	<b>\$74,741</b> \$397.56	<b>\$78,104</b> \$415.45	<b>\$78,684</b> \$418.53
<b>Step 10</b>	<b>\$72,281</b> \$384.47	<b>\$78,104</b> \$415.45	<b>\$78,950</b> \$419.95	<b>\$79,800</b> \$424.47
<b>Step 11</b>	<b>\$72,281</b> \$384.47	<b>\$80,101</b> \$426.07	<b>\$80,963</b> \$430.65	<b>\$81,077</b> \$431.26
<b>Step 12</b>	<b>\$72,281</b> \$384.47	<b>\$80,101</b> \$426.07	<b>\$81,396</b> \$432.96	<b>\$82,391</b> \$438.25
<b>Step 13</b>	<b>\$72,281</b> \$384.47	<b>\$80,101</b> \$426.07	<b>\$81,828</b> \$435.26	<b>\$83,577</b> \$444.56
<b>Step 14</b>	<b>\$72,281</b> \$384.47	<b>\$80,101</b> \$426.07	<b>\$82,259</b> \$437.55	<b>\$84,678</b> \$450.41
<b>Step 15</b>	<b>\$72,281</b> \$384.47	<b>\$80,101</b> \$426.07	<b>\$82,693</b> \$439.86	<b>\$85,783</b> \$456.29
<b>Step 16</b>	<b>\$72,281</b> \$384.47	<b>\$80,101</b> \$426.07	<b>\$83,129</b> \$442.18	<b>\$86,885</b> \$462.15
<b>Step 17</b>	<b>\$72,281</b> \$384.47	<b>\$80,101</b> \$426.07	<b>\$83,563</b> \$444.48	<b>\$87,995</b> \$468.06
<b>Step 18</b>	<b>\$72,281</b> \$384.47	<b>\$80,101</b> \$426.07	<b>\$84,222</b> \$447.99	<b>\$89,227</b> \$474.61
<b>Step 19</b>	<b>\$72,281</b> \$384.47	<b>\$80,101</b> \$426.07	<b>\$84,882</b> \$451.50	<b>\$90,329</b> \$480.47
<b>Step 20</b>	<b>\$72,281</b> \$384.47	<b>\$80,101</b> \$426.07	<b>\$85,541</b> \$455.01	<b>\$91,432</b> \$486.34
<b>Step 21</b>	<b>\$72,281</b> \$384.47	<b>\$80,101</b> \$426.07	<b>\$85,541</b> \$455.01	<b>\$92,539</b> \$492.23
<b>Step 22</b>	<b>\$72,281</b> \$384.47	<b>\$80,101</b> \$426.07	<b>\$85,541</b> \$455.01	<b>\$95,430</b> \$507.61
<b>Step 23</b>	<b>\$72,281</b> \$384.47	<b>\$80,101</b> \$426.07	<b>\$85,541</b> \$455.01	<b>\$99,322</b> \$528.31

**M.A./Ed.D.**

Hired before 7/1/00 = Add 3% to base salary capped at \$1,693/year  
Hired on or after 7/1/00 = \$1,000/year; Ph.D./Ed.D. = \$1,250/year

**National Board**

Hired before 7/1/00 = Add 4% to base salary capped at \$1,693/year  
Hired on or after 7/1/00 = \$1,000/year

**Health and Welfare Benefits**

Applied to approved CalPers Kaiser medical plan (mandatory); Delta Dental (mandatory cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available prior to 1/1/01.

Effective 1/1/18: \$9,997.56/year, \$833.13/month~prorated per FTE  
Effective 1/1/19: \$9,973.14/year, \$831.14/month~prorated per FTE

**Board Approved:** 8/14/18 (overall schedule adjustment 2.3%)